

Unitarian Universalist Fellowship of the Emerald Coast

Minutes of the Board Meeting April 16, 2012

Call to order

President Micah Krider called the meeting to order at 6:39 pm. Also present were Kathy Roniger, Ed Farley, Scotty Zilinsky, Brenda Fleming, Denny Lauer, Josh Ashley, Diane Gibson, Sandra Topp, and guest Karen Lauer.

Review of Meeting Agenda

CMC report by CMC member Brenda Fleming added to agenda.

Review of March Minutes

The March minutes were reviewed. Brenda Fleming made a motion, seconded by Denny Lauer, to accept the minutes as written. The minutes were unanimously approved by the board.

Finance Report

Ed Farley gave the financial report. The finance committee met Sunday and approved draft 2 of the of the fiscal year 2012-2013 budget. This draft was made with the input of committee chairs. The The total income projected for the year, including fund raisers, etc is \$146,926 which is about \$4,000 more than last year. stewardship committee received \$106,500 in pledges for FY 2012-13. After the board reviewed the budget, Ed made a motion to approve Draft 2 of the FY 2012-2013 budget as written by the finance committee, this was seconded by Sandra and unanimously approved by the board.

The financial committee projects the church will end fiscal year 2011-2012 with a surplus of about \$2,300. In looking at the budget, it was found that Rod Debs was under paid this year. Therefore the difference will be made up and he will be paid his full salary by the end of FY 2011-2012.

Memorial Garden Update

Karen Lauer presented the Facilities Committee's plans to make a memorial wall with inscribed bricks in the Memorial Garden. The inscribed bricks would be available for a suggested donation of \$150 each. The bricks will be placed in a Memory Wall that will be constructed in the Memorial Garden using a 4x4 cypress frame. A dedication ceremony is planned for October 21, 2012. A Memorial Committee to include members from facilities, endowment and finance committees was suggested to oversee the perpetuity of the garden and to determine previous donor's recognitions. This was discussed by the board. The money raised from the selling of bricks will be put toward upkeep of the garden and some would go back into the general UUFEF fund. Denny made a motion to allow the Facilities Committee to purchase a sample brick at \$54, this was seconded by Kathy, this was approved by the board with 8 yeas and one abstention. Future bricks will be bought in bulk after donations have been made.

Program Council Update

Josh Ashley gave an update on the formation of the Program Council at UUFEF. The members of the council will include facilitators from small group ministries and second hour

groups, representatives from each standing committee, the director of religious exploration, and ex-officio members Rob Debs and UUFEC president. It is the objective of the council to sustain growth and vitality of the congregation through coordination of programs. The council will identify needs of the UUFEC and develop new programs that support our UU principles. In addition to coordinating and developing new small group ministries, the Program Council will facilitate social justice interest groups.

Bylaws Update

Kathy Roniger discussed the status of the latest changes to the Bylaws. There is a change to section 6.5 to include 4 year terms for members of the CMC with one vacancy filled each year so that there are new members and more experienced members on the committee at all times. This will be presented to the congregation to vote upon at the October congregational meeting.

Right Relations Report

Kathy Roniger and Brenda Fleming have been working on developing a relationship monitoring committee in order to provide a safe environment for members of the congregation. This is an extension of what was discussed at the retreat.

Personnel/Leadership Development Team

Micah states that the personnel/leadership development team which will include members of the board and other members of UUFEC will need to fill several vacancies in the next few months including board secretary, membership committee chair, etc.

Safe Congregation

The board discussed the UUFEC safe congregational handbook. It was found to be a comprehensive policy for dealing with abuse or mistreatment of children within the congregation. Any suggested changes will be emailed to Micah.

Posting Policy Update

The board members are to email Kathy with any suggested changes to the posting policy. This will be voted on at a future meeting.

CMC Report

In order to keep the board informed, Brenda Fleming presented a generalized report. There was a recent incident in which the CMC had to get involved. The incident was in part due to inadequate coordination of staff and triangulation of individuals. It is the hope that future conflicts can be avoided with the implementation of the safe congregation.

May Meeting Date

The meeting was adjourned by Micah at 8:22 pm. The next meeting is scheduled for Monday 5/21/12 at 6:37pm

Respectfully submitted,
Sandra Topp, UUFEC Board Secretary